

# BENEFITS AT A GLANCE

# Full Time Non-Union Employees



## **IMMEDIATELY**

- Employee Meal Discounts
- Tickets at Work Program
- Paid Bereavement & Jury Duty
- Worker's Compensation Coverage
- Employee Assistance Program
- ADP App
- Sick Hours Accrual



### AFTER 30 DAYS

- Group Health Insurance
- Company Paid Life Insurance
- Company Paid Short & Long
  Term Disability Coverage
- 401K enrollment and Employee contribution



## AFTER 90 DAYS

- Vacation hours Accrual and Use
- Paid Holidays
- Use of Sick Time Accrual



#### **AFTER 6 MONTHS**

Educational AssistanceProgram



### **AFTER 1 YEAR**

• 401K Employer Matching

\* All benefits may have specific requirements for eligibility Seek details from HR Dept.